Expectations for the Middle Tennessee Economy Middle Tennessee Industrial Development Association July 26, 2013

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STATE UNIVERSITY

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National Economic Conditions

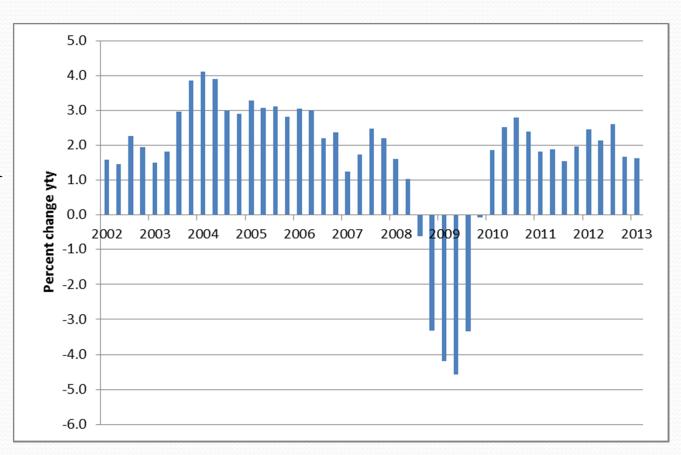
- GDP growing, but needs to grow more quickly
- Employment increasing moderately
- Unemployment rate falling, but...
- Household balance sheet repairs improving
- Housing showing real improvement

Concerns

- U.S. trading partners weakening
 - Euro zone very weak
 - China slowing down
 - Export growth is weakening
- Policy may tighten too quickly
 - Inflation not remotely an issue
 - Deficit falling rapidly
 - Sequester managed, but could have been avoided

Growth of GDP

- GDP growth somewhat lower than pre-recession
- Problem: climbing out of a big hole



Shares of growth before and after the recession

- Household spending
- 1
- Investment spending
 - Equipment and software 1
 - Housing construction
 - 1

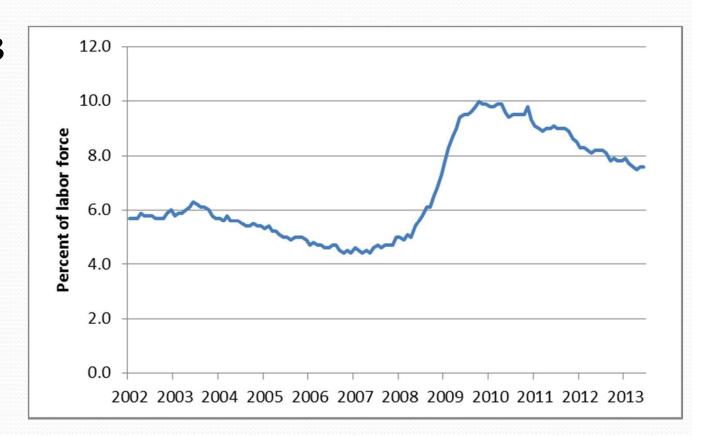
Exports



Government spending

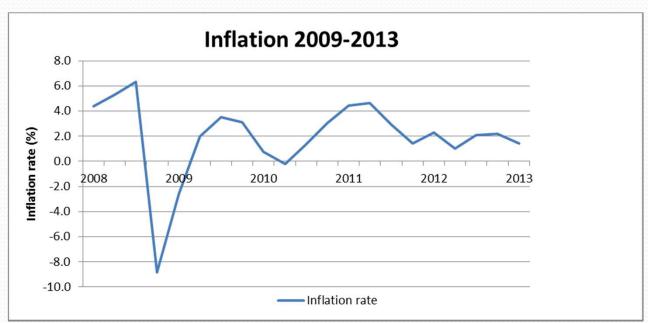
U.S. unemployment rate

- 7.6% June 2013
- Still elevated
- Down just o.6 points from one year ago
- Does not include discouraged workers

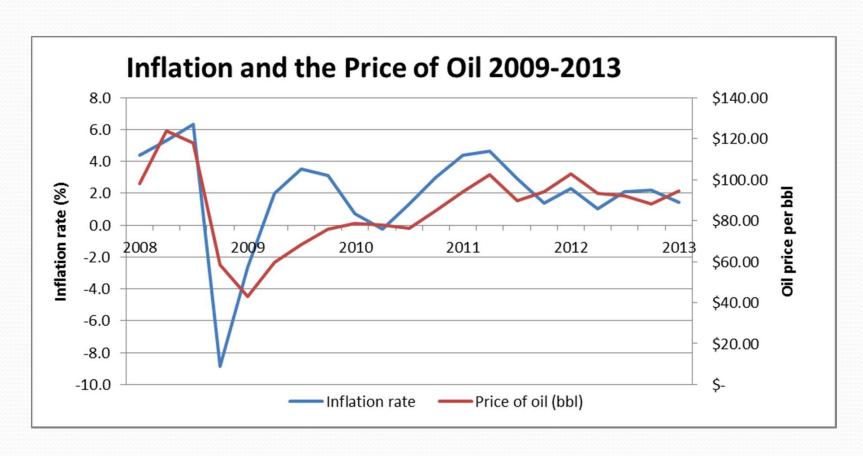


Inflation (CPI)

- 1.4% in May
- No evidence of sustained inflation
- Gives monetary policy some wiggle room

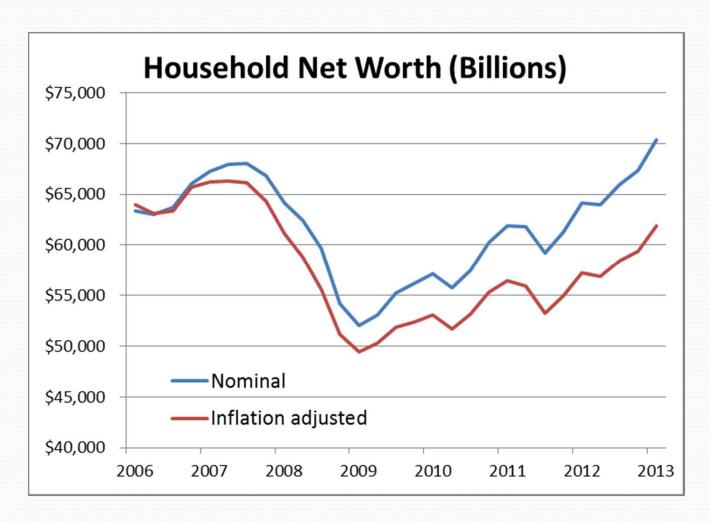


Inflation since 2008 due to oil price fluctuations



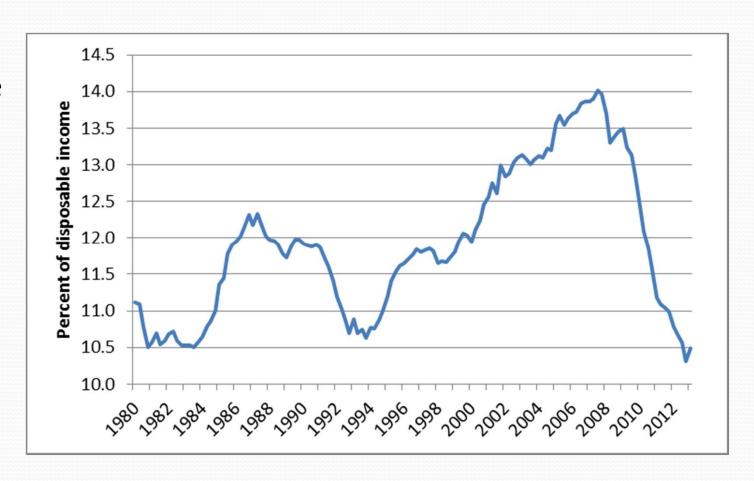
Balance Sheet Recession

- Net worth
 continues to
 repair, but still
 lower than
 2007 peak
 after inflation
- Could reach recovery within 18 months



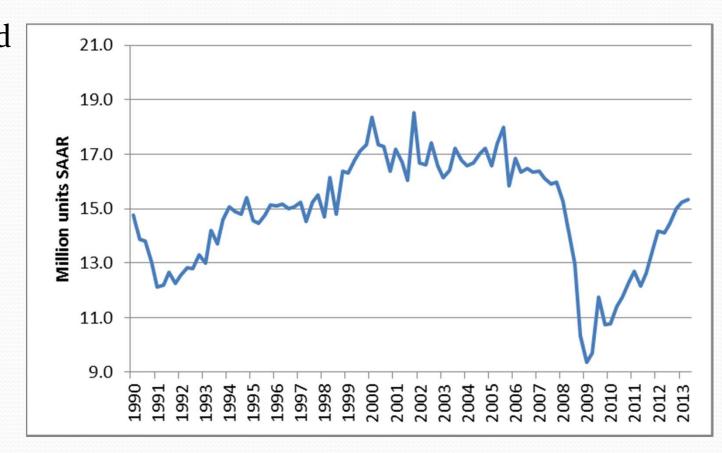
Household debt service

- 10.5% of disposable income
- At a 30year low



New vehicle sales

- Sales climbed above 15 million vehicles in 2012
- Still lower than prerecession levels
- But growth rate is impressive



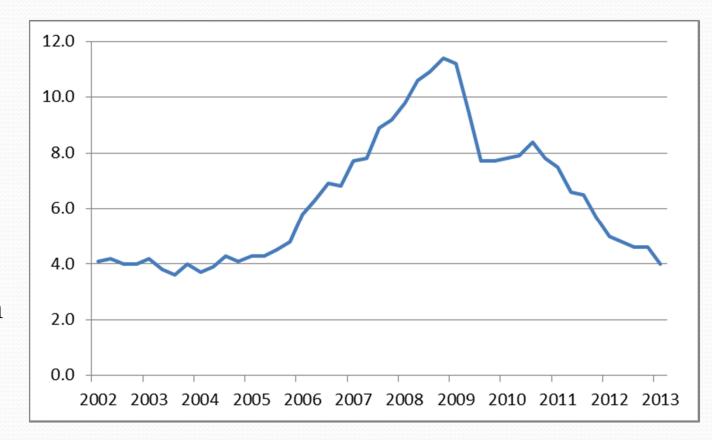
Housing construction

• Single family permits on the rise since 2011



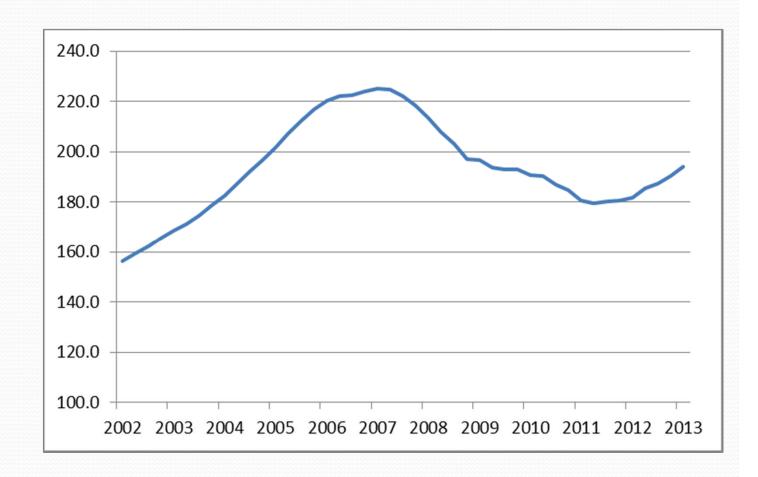
Monthly supply of new homes

- Just 4
 months
 supply on hand.
- Explains
 rising
 housing
 construction
 and firming
 prices



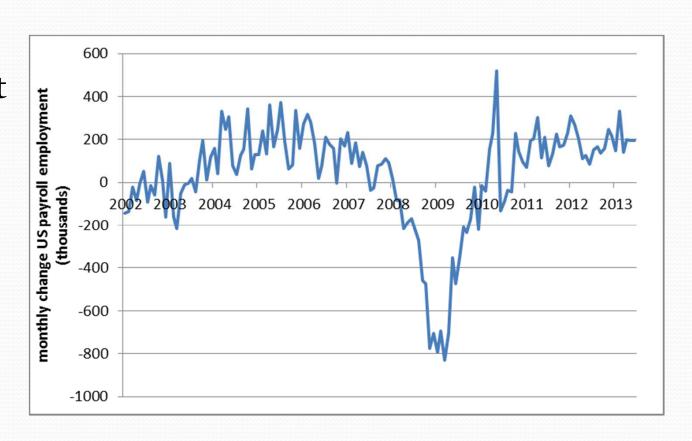
Home Prices

Rising from the low in2011



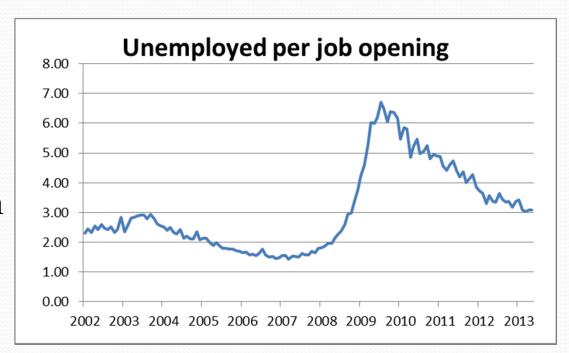
US payroll employment

- Employers are hiring at about the same pace as prerecession
- But climbing out of a big hole



Job Openings and Unemployed

- 3.1 unemployed per job opening at present
- Down from 6.5 during the recession
- But much higher than 1.8 before the recession
- Not enough jobs to go around



What does the U.S. economy need?

- Demand
 - #1 constraint on business hiring: lack of demand for goods and services
- Stable fiscal policy
 - Sequester cuts are undermining the recovery
 - Tax hike earlier this year also not helpful
- More certainty about health care costs
 - Lots of speculation about hiring plans

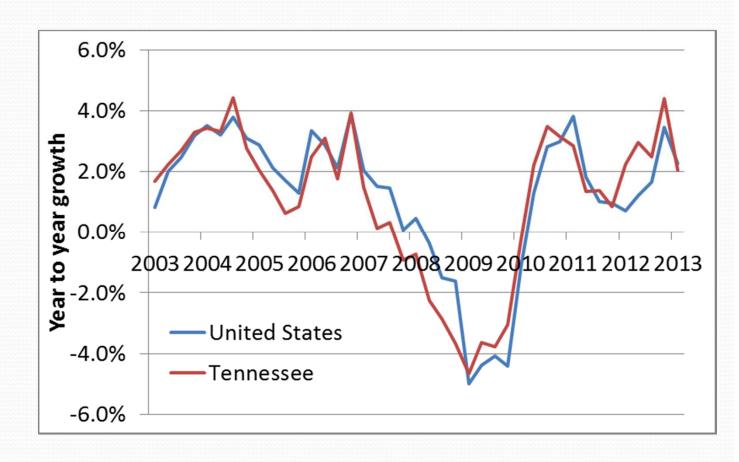
Tennessee at a Glance (June 2012)

Indicator	Year Ago	This Month	Year to Year % Change
Nonfarm Employment (thousand)	2,707,900	2,749,800	1.5
Labor Force (thousand)	3,151,840	3,143,344	-0.3
Unemployed (thousand)	271,623	277,533	2.2
Unemployment Rate (percent)	8.6	8.8	0.2
State Sales Tax Collections (million \$)	589,616.3	596,579.7	1.2
Single Family Unit Housing Permits	1,191	1,752	47.1
Total Housing Permits	1,722	2,486	44.4

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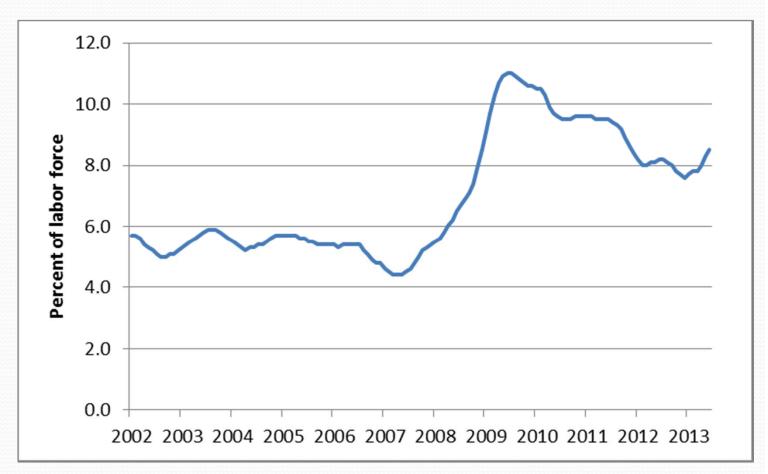
Growth of real earned income

- Purchasing power of income growth
- Accelerating since early2012

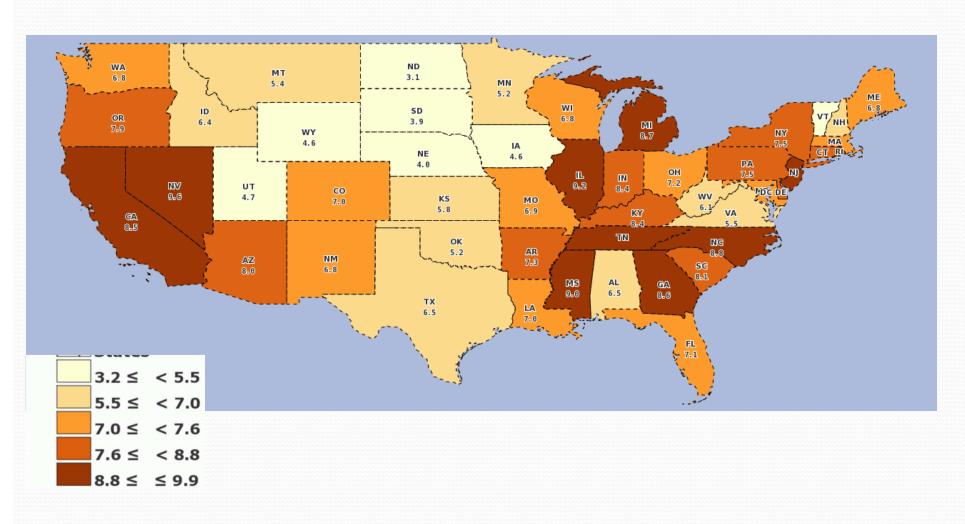


Tennessee unemployment rate

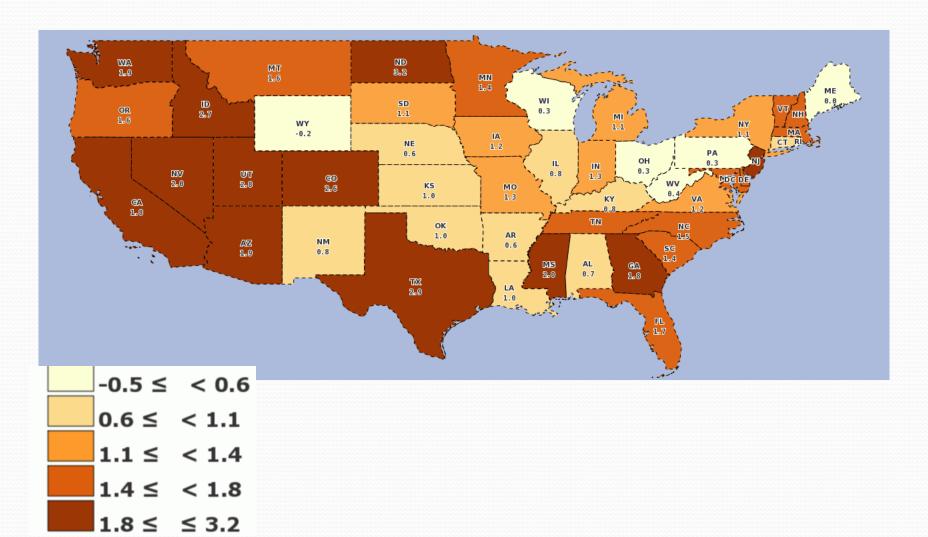
Rise this year difficult to explain



Unemployment rate June 2013

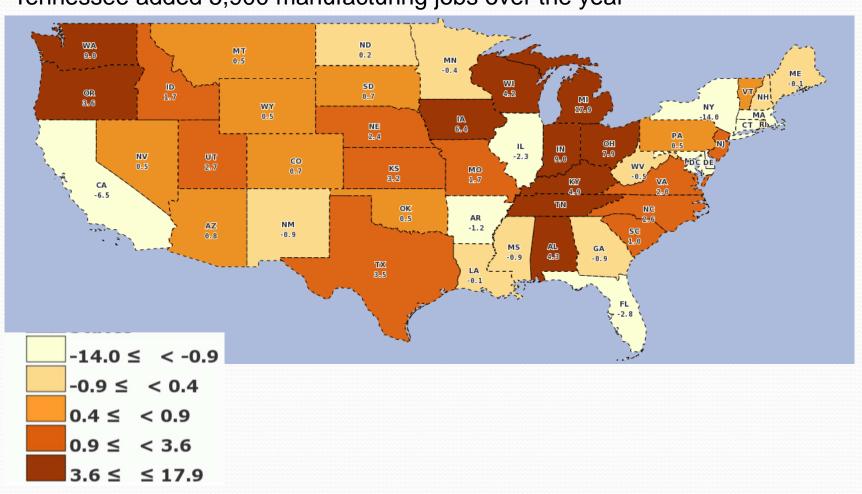


Payroll employment growth (YTY 2nd QTR)

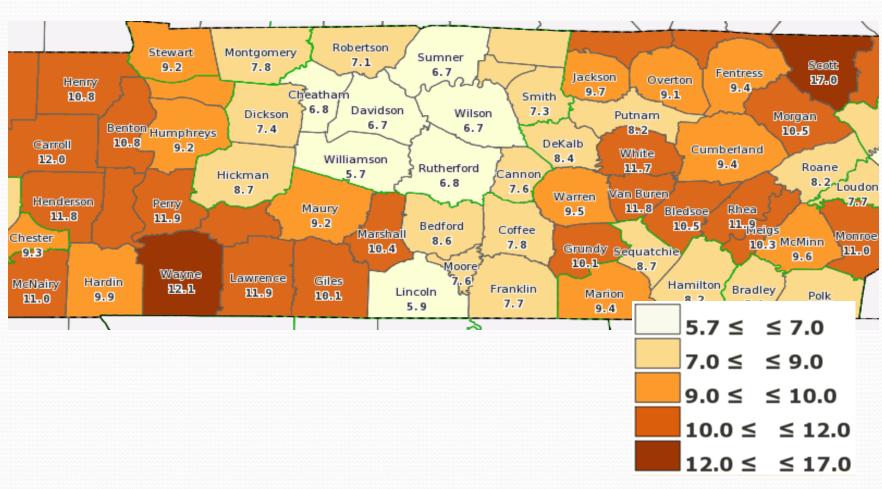


Manufacturing job growth 2nd QTR 2012-2013

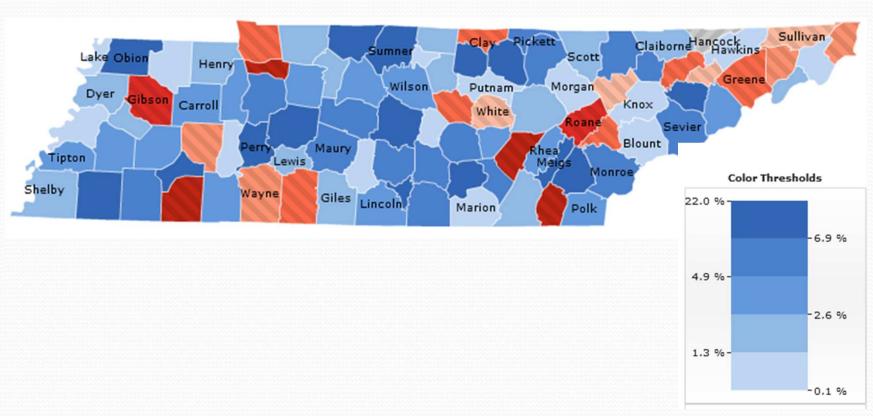
Tennessee added 5,900 manufacturing jobs over the year



Middle Tennessee unemployment rates May 2013



Private sector employment growth rate Dec 2011-Dec 2012



Middle Tennessee Job Growth

Private	Sector Joh	Growth	2011-2013	2 Dec
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Area	New Jobs	Growth Rate (%)
Davidson County	15,711	4.2
Rutherford County	7,780	8.5
Williamson County	5,627	6.2
Sumner County	3,081	8.1
Robertson County	1,242	8.5
Coffee County	1,164	5.6
Maury County	1,081	4.9
Wilson County	933	3.0
Montgomery County	910	2.4
Bedford County	776	5.1
Warren County	517	5.0
Middle Tennessee	41,230	4.8
Tennessee	59,559	4.7

Source: Bureau of Labor Statistics QCEW series.

Fastest job growth in the U.S.

- Among the 329 largest counties in the U.S.
- Davidson,
 Williamson rank high for wage growth

	Percent increase in	
	employment Dec	
County	2011-2012	Rank
Elkhart, IN	7.4	1
Lexington, SC	6.9	2
Rutherford, TN	6.4	3
Utah, UT	6.0	4
Montgomery, TX	5.7	5
Williamson, TN	4.0	17
Davidson, TN	3.0	52
Source: BLS QCEW se		

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Nashville MSA



- Job creation booming
- Unemployment rate slow to improve
- Housing construction improving significantly
- Home price growth positive
- Consumer spending growth positive but slowing
- Most sectors adding jobs

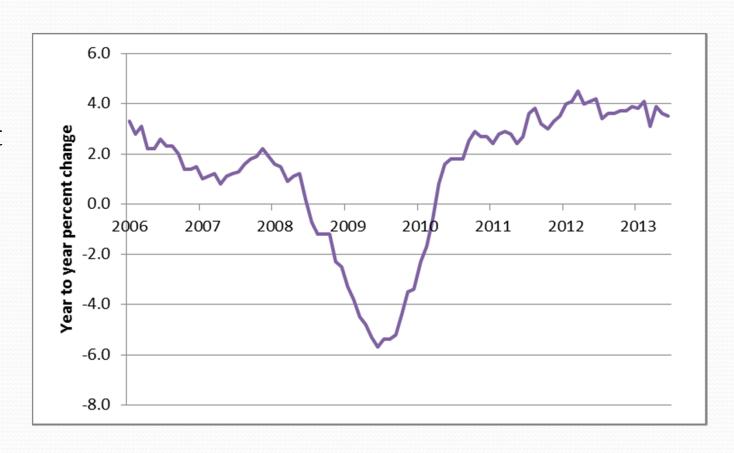
Nashville MSA at a Glance (May 2012)

		This	Year to Year %
Indicator	Year Ago	Month	Change
Nonfarm Employment (thousand)	783,500	812,400	3.7
Labor Force (thousand)	847,729	863,942	1.9
Unemployed (thousand)	57,198	59,070	3.3
Unemployment Rate (percent)	6.7	6.8	0.1
State Sales Tax Collections (million \$)	149,612	156,588	4.7
Single Family Unit Housing Permits	433	573	32.3
Total Housing Permits	872	968	11.0

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Nonfarm employment Nashville MSA

- Growth rate very strong
- Leveling out lately



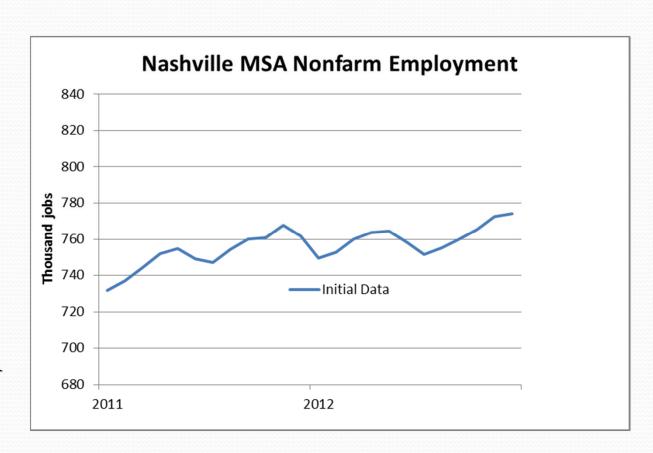
Ranking of Job Growth in Largest MSAs

	Job Growth		New
Metropolitan Area	Rate	Ranking	Jobs
Austin-Round Rock-San Marcos, TX	4.15%	1	27,117
Salt Lake City, UT	4.14%	2	22,200
Nashville-DavidsonMurfreesboroFranklin, TN	4.06%	3	27,633
Dallas-Fort Worth-Arlington, TX	3.55%	4	93,150
Tampa-St. Petersburg-Clearwater, FL	3.52%	5	35,317
Houston-Sugar Land-Baytown, TX	3.45%	6	80,067
Jacksonville, FL	3.20%	7	16,633
Phoenix-Mesa-Glendale, AZ	2.88%	8	43,800
San Jose-Sunnyvale-Santa Clara, CA	2.85%	9	23,050
Louisville-Jefferson County, KY-IN	2.54%	10	13,417

2nd quarter over the year growth rate among the 55 largest employing metropolitan areas.

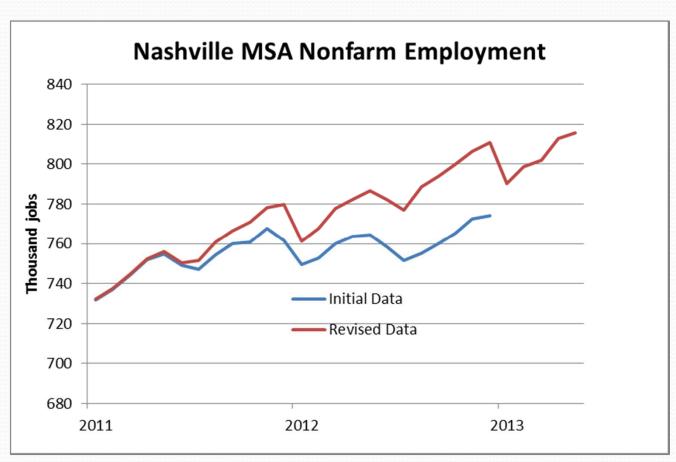
Initial Employment Data

- Modest growth
- Dec 2012:
 - 12,700 new jobs over the year
 - 1.7% growth



Employment after revision

- Rapid growth!
- Dec 2012:
 - 30,800 new jobs
 - 3.9% growth



Nashville Job Growth by Industry

- Positives
 - More growing sectors than declining sectors
 - Manufacturing adding jobs very quickly
 - Big gains in professional services
 - Retail jobs growing
 - Government improving to neutral

Nashville Job Growth by Industry

- Negatives
 - Information losing jobs
 - Financial sector employment losing again

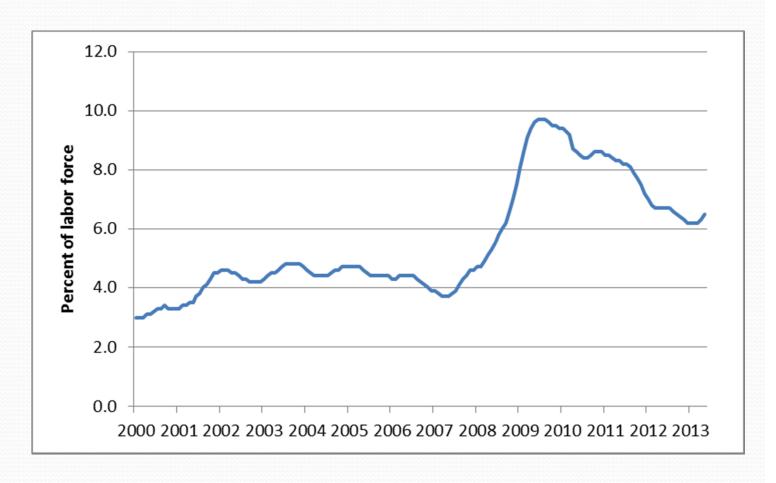
Nashville MSA Job Growth by Industry

	20	12	20	13	
					Job Growth
Industry	May	Sep	Jan	May	(1,000)
Total Nonfarm	4.1	3.6	3.8	3.7	29.0
Mining, Logging, and Construction	1.3	-0.6	-1.0	5.0	1.6
Manufacturing	6.4	8.9	9.5	6.5	4.3
Durable Goods	11.0	13.1	13.9	9.1	4.1
Non-Durable Goods	-2.3	0.5	0.5	1.0	0.2
Wholesale Trade	4.6	5.1	2.7	1.3	0.5
Retail Trade	2.1	1.9	5.4	2.1	1.8
Transportation and Utilities	8.8	10.9	7.1	4.3	1.4
Information	9.4	4.2	2.0	-2.9	(0.6)
Financial Activities	2.1	2.1	0.6	-0.8	(0.4)
Professional and Business Services	7.5	6.5	8.6	10.5	11.8
Education and Health Services	3.2	2.9	2.5	3.8	4.8
Leisure and Hospitality	7.3	4.7	2.8	4.9	4.2
Other Services	2.2	1.9	0.6	-1.2	(0.4)
Government	-0.7	-1.7	-0.1	0.0	-

Over the year percent change

Nashville unemployment rate

- Steadily lower over time
- Higher sinceJanuary



Consumer spending mostly strong

Sales tax collections for May 2013 (yty)

• Nashville: +4.7%

• Memphis: +5.0

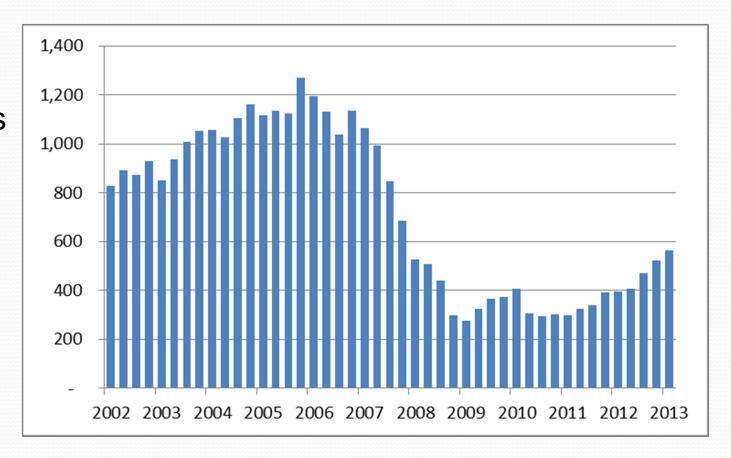
• Chattanooga: - 1.1

• Knoxville: +3.4

• Tennessee: +3.9

Single family home construction Nashville MSA

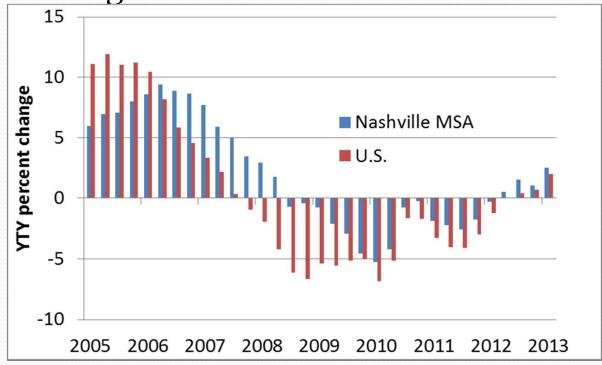
- Accelerating growth rate
- Level remains low, but growing fast



Tennessee home prices 2013Q1

- Tennessee: 0.9% higher over the year
- Nashville MSA: 2.6% higher

United States: 2.0% higher



Going Forward 12 Months

- Nashville economy
 - Job growth 3.5% over the year
 - Unemployment rate 6.1% (6.8% now).
 - Home prices rising, could accelerate
 - Construction growth continues
 - Manufacturing continues to grow

Summary

- Middle Tennessee and the Nashville MSA are experiencing solid growth
 - Payroll employment
 - Housing construction
 - Taxable sales

Headwinds

- Export markets (especially China)
- Payroll growth
- Willingness to take on more debt
- Congress

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