

JONES COLLEGE OF BUSINESS

Course Syllabus (2019 Fall)
BLaw 3400 Legal Environment of Business
SECTION 006 and 007

Instructor Pat Wall

Website http://www.mtsu.edu/~pwall

Classes Section 006 (84997), TR 2:40-4:05PM, BAS S316

Section 007 (85005), T 1:00-2:25PM, BAS S316

Office/Hours BAS N406, TR 4:10-6:40 PM, and by appointment

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Textbook: Cross and Miller, *The Legal Environment of Business*, 9/e, Thomson, 2015,

ISBN: 128435117 (Required)

Mission of the Jones College of Business:

- Foster student success in a large business school with a small school feeling, created by caring, professional faculty interacting with students as individuals in relatively small classes, through proactive student organizations, and in a broad range of other settings, with students' needs constantly of prime consideration;
- Capitalize on its extensive alumni network—80 percent of Jones College graduates live and work in Middle Tennessee—to provide career opportunities to its students;
- Cultivate a global understanding and perspective among students that enables them to succeed in the international business community;
- **Build the base of knowledge** about business-related theory and practice through basic/discovery scholarship, integration/application scholarship, and teaching/learning scholarship;
- Participate in impactful service activities that better the university, the broader profession, and the greater community; and
- **Produce graduates** from its bachelor's, master's, doctoral, and executive/continuing education programs who are well prepared for challenges and advancements in their chosen careers.

Course Description and Learning Outcomes:

Course Description: This course examines the legal rights and potential liabilities of business persons. It addresses the dynamic nature of law in responding to the changing social, ethical, political, regulatory and international environment. The material includes the development and nature of the legal system; business crimes; the law of torts and product liability; constitutional

limitations on regulatory powers; legislative, judicial and administrative control of business activity through the law of business organizations, securities regulations, antitrust laws, employment laws, labor and safety laws, and consumer protection

Prerequisite: Junior Standing

Course/ Learning Objective: Students will be able to identify and apply basic concepts pertaining to the legal and regulatory environment of business, and analyze the potential threats and opportunities to the organization from the changing legal environment.

Textbook:

Cross and Miller, *The Legal Environment of Business*, 9/e, Thomson, 2015, ISBN: 128435117 (Required). The text may be ordered online at Phillips Bookstore. It is also available at Cengage Brain.

Grading:

Grading Procedure: There will be five components to the grades in this class. They are:

Component	% of Course Grade
Exam I	25%
Exam II	25%
Quizzes	25%
Project	25%

Your final grade depends upon the arithmetic average of four scores: two exams; the sum of scores on ten 10 point quizzes; and a group presentation grade, incorporating reviews of the other groups (45 points), instructor's review (45 points) and your attendance and participation in reviewing other groups (10 points). No extra credit assignments are anticipated. The scale is A: 90 and above, B: 80-89; C 70-79, D: 60-69, F: below 60.

Always bring a Scan-Tron form (#19641) and a presentation rubric with you to class.

The drop deadlines are September 8 (without a grade) and October 30 (W).

EXAMINATIONS:

Exams are multiple-choice. (Bring Scan-Tron #19641.) Exams should be taken when scheduled. Any make-ups (exams and/or quizzes) will be given during the final exam period (see agenda) and will differ from the original. To qualify for a make-up, you must (1) have a reasonable and verifiable cause (all illnesses must be documented with doctor's statements), (2) notify the instructor of the reason and provide documentation, and (3) again notify the instructor by email two weeks prior to the scheduled make-up whether you still intent to make-up work and what you need to make-up.

QUIZZES:

There are 10 quizzes. They are open book/open notes.

PROJECTS:

Students are assigned into groups for presentations, and presentation reviews. For presentations each member will participate as the group agrees. Reviews will be done as groups, with reviewers collaborating and discussing the strengths and weaknesses of a presentation and assigned an agreed score. To receive credit, each group member must personally sign the grading rubric.

Attendance:

Students are expected to attend all regularly scheduled classes, be prepared and to participate respectfully in discussions. Attendance, preparation and participation are important not only to learning, but also for a satisfactory grade. If you have an excused absence—a verifiable illness, death in the family, business or university trip—you may make up missed classroom work. (You must see me for make-up opportunities.) Otherwise, you will not receive credit. You are absent if you arrive very late or leave very early. Disruptive or chronically absent students may be dropped. MTSU Administration requires that instructors complete an attendance report for each course each semester.

Use of devices such as cell phones during class or exams is prohibited.

Students should use technology. Course material—e.g., lecture notes, assignments—are available only at http://www.mtsu.edu/~pwall. A password is required.

Students with Disabilities:

Middle Tennessee State University is committed to campus access in accordance with Title II of the Americans with Disabilities Act and Section 504 of the Vocational Rehabilitation Act of 1973. Any student interested in reasonable accommodations can consult the Disability & Access Center (DAC) website and/or contact the DAC for assistance at 615-898-2783 or by email.

Academic Conduct:

Middle Tennessee State University takes a strong stance against academic misconduct. Academic misconduct includes, but is not limited to, plagiarism, cheating, and fabrication.

- Plagiarism: The adoption or reproduction of ideas, words, statements, images, or works of another person as one's own without proper attribution. This includes self-plagiarism, which occurs when an author submits material or research from a previous academic exercise to satisfy the requirements of another exercise and uses it without proper citation of its reuse.
- Cheating: Using or attempting to use unauthorized materials, information, or aids in any academic exercise or test/examination.
- Fabrication: Unauthorized falsification or invention of any information or citation in an academic exercise.

Students guilty of academic misconduct, either directly or indirectly, through participation or assistance, are immediately responsible to the instructor of the class. In these instances, the faculty member has the authority to assign an appropriate grade for the exercise or examination, or to assign an F in the course, as is proportional to the nature and extent of academic misconduct.

Hope (Lottery) Scholarship Information:

Do you have a lottery scholarship? To retain Tennessee Education Lottery Scholarship eligibility, you must earn a cumulative TELS GPA of 2.75 after 24 and 48 attempted hours and a cumulative TELS GPA of 3.0 thereafter. You may qualify with a 2.75 cumulative GPA after 72 attempted hours (and subsequent semesters), if you are enrolled full-time and maintain a semester GPA of at least 3.0. A grade of C, D, F, FA, or I in this class may negatively impact TELS eligibility. Dropping or stopping attendance in a class may also impact eligibility; if you withdraw from or stop attending this class and it results in an enrollment status of less than full time, you may lose eligibility for your lottery scholarship. Lottery recipients are eligible to receive the scholarship for a maximum of five years from the date of initial enrollment, or until reaching 120 TELS attempted hours or earning a bachelor degree. For additional Lottery rules, please refer to your Lottery Statement of Understanding form or contact your MT One Stop Enrollment Counselor.

The True Blue Pledge

I am True Blue

As a member of this diverse community, I am a valuable contributor to its progress and success. I am engaged in the life of this community. I am a recipient and a giver. I am a listener and a speaker. I am honest in word and deed. I am committed to reason, not violence. I am a learner now and forever. I am a BLUE RAIDER. True Blue!

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Т	8/27	Introduction to the course; Discuss Syllabus, Group Assignments, Class Home Page; Assign Groups
R	8/29	Appellate cases, briefing cases, on-line research, Ch 1 (Sources of Law, Schools of Jurisdictional Thought). Ch 2, Court Systems
Т	9/03	Continue Ch 2, (Jurisdictions)
R	9/05	Presentation: Group 1, Ch 2 (Jurisdiction)
Т	9/10	Ch 3 (Alternative Dispute Resolution), Quiz 1 (Ch 1-2)
R	9/12	Presentation Group 2, Ch 2 (Ethics)
T	9/17	Ch 5 (Constitutional Law), Quiz 2 (Ch 3 & 4)
R	9/19	Presentation: Group 3, Ch 5 (Constitutional Law)
Т	9/24	Ch 6 (Administrative Law); Ch 8 (International Law)
R	9/26	Ch 8 (International Law); Ch 9 (Contracts), Quiz 3 (Ch 5)
Т	10/01	Presentation: Group 4, Ch 9 (Contracts)
R	10/03	Ch 9, Quiz 4 (Ch 6, 8, 9), Review for Exam I
T	10/08	Exam I: Ch 1-6, 8, 9
R	10/10	Discuss Exam I, Ch 12 (Torts)
T	10/15	No class: Fall Break
R	10/17	Ch 12 (Torts)
T	10/22	Presentation Group 5, Ch 12 (Intentional Torts)
R	10/24	Presentation Group 6, Ch 12 (Negligence)
T	10/29	Conclude Torts; Ch 13 (Product Liability); Quiz 5 (Ch 12)
R	10/31	Ch 17-19 (Business Entities)
T	11/05	Presentation Group 7, Ch 19 (Corporations)
R	11/07	Ch 20 (Agency), Quiz 6 (Ch 17-19)
Т	11/12	Presentation: Group 8, Ch 22 (Employment Discrimination Law), Ch 21 (Employment Law)
R	11/14	Ch 24 (Consumer Law); Quiz 7 (Ch 21, 22)
Т	11/19	Presentation: Group 9, Ch 27 (Antitrust); Quiz 8 (Ch 24)
R	11/21	Presentation: Group 10, Ch 28 (Investor Protection); Quiz 9 (Ch 27)
Т	11/26	Review for Exam II; Quiz 10 (Ch 28)
R	11/28	No class: Thanksgiving Holiday
T	12/03	Exam II (Ch 12, 13, 17-22, 24, 27, 28)
T	12/10	Make-Up Day (3:30-5:30 PM) Section 006
R	12/12	Make-Up Day (1:00-3:00 PM) Section 007